

Senior Manager, Artificial Intelligence City of Brampton



BRAMPTON

Position Profile and Candidate Brief

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City of Brampton Overview

At the City of Brampton, our focus is our people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living Mosaic made up of 250 cultures and 115 languages. Recognized by Forbes as one of Canada's top employers and Maclean's best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion. From a settlement in the early 1800s, to an officially designated city in 1974, Brampton has grown into a dynamic and vibrant city with a proud past and bright future.

The City of Brampton is Canada's 9th largest city, moving from a small population of 500 in 1853, to 656,480 in 2021. It is the fastest growing of Canada's largest 25 cities, and Brampton's growth represents 90.2% of the net population growth within the Region of Peel (between 2016 and 2021).

The City is located northwest of Toronto, within close proximity to Toronto Pearson International Airport. It is home to more than 75,000 businesses; the City's major business clusters include manufacturing, retail and wholesale trade.

The City boasts many [festivals, arts events](#) and access to [nature trails](#), [parks](#) and unique geological locations like the [Cheltenham Badlands](#). The City also offers access to family friendly sports programs, free fitness programs, fully equipped community centres and indoor/outdoor facilities. More information can be found [here](#).

S&P Global affirmed the City of Brampton's Triple 'A' rating for 2021, the highest credit rating a municipality can receive, with a stable outlook. The City of Brampton is energized by its diverse communities, attracts investment, and is embarking on a journey to lead technological and environmental innovation. The City partners for progress to build a healthy city that is safe, sustainable and successful.



Why The City of Brampton

Join an Award-Winning Employer

The City of Brampton was recognized by *Forbes* as one of Canada's Best Employers, reflecting its commitment to employee engagement, workplace culture, growth, and inclusion.

Build a Career, Not Just a Job

We are committed to helping employees grow through Leadership development programs, Mentorship opportunities, Education assistance, Career pathways and internal advancement opportunities and ongoing training and development programs

Comprehensive Total Rewards

The City offers a competitive total rewards package that supports employees throughout every stage of life, including comprehensive health, dental, and vision coverage, employer-paid benefits, OMERS defined-benefit pension plan, Life insurance and disability coverage, Employee and family assistance supports and wellness programs and employee perks

A Flexible and Supportive Workplace

We recognize the importance of work-life balance and employee well-being through flexible work arrangements, wellness initiatives and peer support programs

A Culture Driven by Purpose and Values

At the centre of our culture is a simple belief: **our purpose is people**. We are guided by values of Courage, Trust, Compassion, Integrity and Equity. These values shape how we work together, serve our community, and lead with accountability and respect.

Belong in a Diverse and Inclusive Workplace

As one of Canada's most diverse cities, Brampton is committed to creating a workplace where employees can bring their authentic selves to work. Employee Resource Groups, equity initiatives, and inclusion-focused programs help foster belonging, representation, and opportunity for all.

Be Part of Team Brampton

Join more than 6,000 employees working together to deliver exceptional public service. We collaborate across departments, support one another's success, and take pride in serving a community that is dynamic, innovative, and growing. At the City of Brampton, you won't just witness growth, you'll help create it.

Position Profile: Senior Manager, Artificial Intelligence | City of Brampton

If you're looking for meaningful work, professional growth, and the opportunity to make a difference, this is your chance to be part of what shapes our City.

The City of Brampton website: <https://www.brampton.ca/en/pages/welcome.aspx>

Twitter: <https://twitter.com/CityBrampton>

Facebook: <https://www.facebook.com/CityBrampton>



Job Description

Position Summary:

Reporting directly to the Chief Information Officer, the Senior Manager, Artificial Intelligence is accountable for guiding the City of Brampton's responsible, secure, and value-driven adoption of artificial intelligence across the enterprise. Acting as a trusted strategic partner to the CIO, this role translates emerging AI capabilities into actionable opportunities while safeguarding data integrity, privacy, and organizational trust. The Senior Manager drives the development and execution of a comprehensive enterprise AI strategy, ensuring AI investments align with corporate priorities and delivering measurable outcomes across City services. A core responsibility includes establishing a robust AI governance framework and policies that promote ethical, complaint, and risk-informed use of AI technologies organization-wide. The role leads AI-driven organizational capability assessments, evaluating the City's readiness, talent, and infrastructure to adopt and scale AI solutions effectively. Serving as a senior technical and strategic advisor to the CIO, the Senior Manager also prepares and delivers executive briefings and recommendations that translate complex AI concepts into clear, actionable insights, positioning the City of Brampton as a forward-thinking leader in responsible public sector innovation.

Key Responsibilities:

1. AI Strategy, Governance, Risk & Ethics

- Advise the CIO on enterprise AI strategy aligned with corporate priorities and measurable business outcomes
- Work closely with the Digital Enablement Partners to ensure alignment between AI strategy and the City's technology roadmap
- Establish and maintain AI governance frameworks, including policies, standards, guardrails, and risk controls (policies, standards, guardrails)
- Ensure compliance with data privacy, security, regulatory, and ethical requirements
- Promote responsible AI practices, including bias mitigation, transparency, accountability and organizational trust

2. AI Technology & Platform Advisory, Market & Innovation Insights

- Provide strategic guidance to Enterprise Architects on AI architecture, integration, and scalability to support long-term platform sustainability
- Partner with IT and Digital Enablement teams to ensure AI solutions align with enterprise systems, workforce, and the City's technology roadmap. Monitor and synthesize insights on AI trends, emerging technologies, risks, and public sector innovation landscape
- Advise CIO on innovation priorities in alignment with City's technology roadmap and emerging technology

3. Change Management & Enablement

- In partnership with Departmental leadership, provide departmental and divisional assessment on AI readiness, opportunities, business impact and feasibility
- Oversee Organizational Change Management plans for AI adoption at scale
- Educating People Leaders and Corporate leadership on AI capabilities and limitations to ensure sound adoption practices and workforce readiness
- Build AI literacy strategies across the organization
- Establish a benefits realization methodology to document, measure, and report on operational cost reductions and cost avoidance achieved through the strategic application of AI technologies across corporate work processes.

The Ideal Candidate

Education:

- Bachelor's degree required in computer science, data science, information technology, business technology, related discipline or equivalent
- Globally recognized AI certification(s)

Experience:

- 3 to 5 years of experience in a senior advisory or consulting role in large corporations
- 3 to 5 years of experience in AI/ML, AI data strategy or AI digital transformation, Responsive, Generative and Agentic AI, AI orchestration
- 5 to 10 years of direct engagement with senior leadership (VPs, CIO/CTO, CAO level)

Special Requirements:

- Strong understanding of enterprise IT architecture
- Knowledge of AI governance, ethics, and regulatory considerations
- Ability to translate technical concepts into business value
- Executive communication and stakeholder management skills

The Timeline

I trust this Position Profile has enabled you to decide whether the position of Senior Manager, Artificial Intelligence at the City of Brampton interests you. If you wish to be considered for the position, please forward a cover letter and your resume in PDF format by email to **Kartik Kumar** at careers@lesp.ca by **August 31st 2026 @ 11:59 pm**.

Please be assured that any information shared with Legacy Partners will be treated with the strictest confidence and shared only with the client for the purposes of this search.

Thank you once again for your interest.

Legacy Partners and the City of Brampton are committed to equity, diversity and inclusion and recognizes that a diverse staff is essential to organizational excellence. We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at the time of application. In accordance with the provincial legislation, accommodation will be provided by Legacy Partners and the organization throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.



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Contact Us

